PRIVACY POLICY

Effective Date: 10/15/2026

Last Updated: 10/15/2026

1. Introduction

Nagel Precision, Inc. ("Nagel," "we," "us," or "our") respects your privacy and is committed to handling personal information responsibly.
This Privacy Policy describes how we collect, use, disclose, store, and protect personal information when you visit our website, contact us, request information or a quotation, interact with our personnel, apply for employment, or otherwise engage with our business.
Nagel Precision, Inc. is based in Ann Arbor, Michigan, USA. This Policy applies to our website and the business activities described above, subject to applicable law and any separate privacy notice or agreement that applies to a particular interaction.
By using our website, you acknowledge that you have had the opportunity to review this Policy. Where applicable law requires consent for a particular activity, we will obtain that consent separately.

2. Information We Collect

Depending on how you interact with us, we may collect the following categories of information.

A. Information You Provide Directly

This may include:

- Name, business title, company name, and department.
- Business email address, telephone number, mailing address, and other contact details.
- Information included in inquiries, requests for quotations, service requests, and other communications.
- Customer, supplier, distributor, and business-partner information.
- Information submitted with employment applications, including professional experience, qualifications, and employment history.
- Information provided when registering for events, requesting marketing materials, or subscribing to communications.

- Any other information you voluntarily provide to us.

Please do not submit sensitive personal information through our website unless it is specifically requested through an appropriate channel.

B. Information Collected Automatically

When you visit our website, we or our website service providers may automatically collect certain technical and usage information, such as:

- Internet Protocol (IP) address.
- Browser type, operating system, and device information.
- Pages viewed, links clicked, and general website usage.
- Date, time, and duration of visits.
- Referring website addresses and similar diagnostic information.
- Information collected through cookies or similar technologies, where used.

The information collected depends on our website configuration, your browser settings, and any consent choices required by law.

C. Information from Other Sources

We may receive business contact or professional information from publicly available sources, trade events, referrals, business partners, distributors, recruitment providers, and other lawful sources.
We may combine this information with information we already hold, where permitted by applicable law.

3. How We Use Information

We may use personal information for legitimate business purposes, including to:

- Respond to inquiries and communicate with customers, suppliers, and business partners.
- Prepare quotations, process orders, provide products and services, and administer commercial relationships.
- Coordinate machine projects, technical support, maintenance, service, and aftermarket activities.
- Manage supplier relationships, procurement, logistics, and business operations.
- Evaluate employment applications and manage recruitment.

- Send relevant business communications, product information, event invitations, and marketing materials, subject to applicable law and your communication preferences.
- Operate, maintain, secure, and improve our website, systems, and services.
- Detect fraud, investigate security incidents, and protect our rights, property, personnel, and business.
- Meet legal, regulatory, accounting, tax, recordkeeping, and contractual obligations.
- Establish, exercise, or defend legal claims.
- Carry out other purposes disclosed to you when information is collected or otherwise permitted by law.

We will not use personal information for materially different purposes without providing additional notice or obtaining consent where required.

4. Cookies and Similar Technologies

Our website may use cookies and similar technologies to support website functionality, remember preferences, understand website traffic, improve performance, or support other disclosed purposes.
Depending on our website configuration, these technologies may be provided by Nagel or by third-party service providers.
You may be able to control cookies through your browser settings and, where provided, our website's cookie-preference tool. Disabling certain cookies may affect website functionality.
Where applicable law requires consent before non-essential cookies or similar technologies are used, we will provide the appropriate consent mechanism.
For more information about the technologies actually used on our website, please refer to any cookie notice or preference tool made available on the site.

5. How We Disclose Information

We may disclose personal information in the following circumstances, subject to applicable law:

A. Within the Nagel Group

Information may be shared with relevant Nagel group companies and affiliated operations when reasonably necessary for customer support, project coordination, business administration, internal reporting, technical services, or other legitimate business purposes.

B. Service Providers

We may share information with service providers that support our operations, such as website hosting providers, information technology providers, business software vendors, consultants, payment or banking providers, recruitment providers, and professional advisers.
These parties may process information on our behalf or as otherwise permitted by their contractual arrangements and applicable law.

C. Customers, Suppliers, and Business Partners

We may disclose relevant information when necessary to fulfill a customer request, coordinate a project, arrange delivery or service, manage a supplier relationship, or perform a contract.

D. Legal and Business Transactions

We may disclose information when reasonably necessary to comply with law or legal process, respond to lawful requests from authorities, protect rights and safety, investigate suspected wrongdoing, or establish or defend legal claims.
Information may also be disclosed in connection with a merger, acquisition, restructuring, financing, sale of assets, or similar business transaction, subject to appropriate safeguards and applicable law.

E. Other Disclosures

We may disclose information in other circumstances with your consent or where otherwise permitted or required by law.

We do not authorize third parties to use personal information obtained from us for purposes outside the applicable service, agreement, or legal permission.

6. Sale or Sharing of Personal Information

Nagel does not intend to sell personal information as a commercial product.
However, whether certain website analytics, advertising, or tracking activities constitute a “sale” or “sharing” under a particular privacy law depends on the technologies and arrangements involved.
Nagel will provide any disclosures, choices, and opt-out mechanisms required by applicable law if its activities fall within those requirements.
This section must be verified against Nagel's actual analytics, advertising, cookie, and third-party tracking arrangements before publication.

7. International Data Transfers

Nagel operates in an international business environment. Personal information may be accessed or processed in the United States and other countries where Nagel group companies, suppliers, or service providers operate.
Privacy and data-protection laws may differ between countries.
Where applicable law restricts international transfers, Nagel will use an appropriate legal transfer mechanism and applicable safeguards.

8. Data Retention

We retain personal information for as long as reasonably necessary for the purposes described in this Policy, including to maintain business relationships, fulfill contractual obligations, keep appropriate business and financial records, comply with legal requirements, resolve disputes, and protect our legitimate business interests.
Retention periods vary depending on the type of information, the purpose for which it was collected, applicable legal requirements, and the need to preserve records.
When information is no longer required, we will take reasonable steps to delete it, securely dispose of it, or de-identify it, subject to applicable law and legitimate recordkeeping requirements.

9. Information Security

Nagel uses reasonable administrative, technical, and organizational measures designed to protect personal information against unauthorized access, disclosure, alteration, loss, or misuse. No website, electronic transmission, or storage system can be guaranteed to be completely secure. Accordingly, we cannot guarantee absolute security.
You should avoid sending confidential, sensitive, or proprietary information through general website forms or unencrypted communications unless an appropriate channel has been provided.

10. Your Privacy Rights

Depending on your location and the laws that apply, you may have rights regarding your personal information. These may include the right to:

- Request access to personal information we hold about you.
- Request correction of inaccurate or incomplete information.
- Request deletion of certain personal information.
- Request a copy of certain information in a portable format.
- Object to or request restrictions on certain processing.
- Withdraw consent where processing is based on consent.
- Opt out of certain sales, sharing, or targeted advertising activities where applicable.
- Appeal a decision concerning a privacy request, where required by law.
- Lodge a complaint with an applicable data-protection authority.

These rights are subject to legal conditions and exceptions. For example, Nagel may need to retain certain information to comply with law, complete a transaction, maintain required records, or establish or defend legal claims.
To exercise a privacy right, contact us using the details in Section 14. Please identify the nature of your request and provide enough information for us to locate the relevant records.
We may request reasonable information to verify your identity and protect against unauthorized requests. We will handle requests in accordance with applicable legal deadlines and requirements.
Nagel will not unlawfully discriminate against individuals for exercising privacy rights available to them under applicable law.

11. Marketing Communications

Where permitted by law, Nagel may use business contact information to send relevant product updates, company news, event invitations, and other business-to-business communications.
You may opt out of marketing emails by using the unsubscribe mechanism included in the message or by contacting us.
Even if you opt out of marketing communications, we may continue to send non-marketing messages relating to existing transactions, quotations, service matters, contractual obligations, or other legitimate business activities.

12. Third-Party Websites and Services

Our website may contain links to third-party websites, platforms, or services.
Those third parties may have their own privacy policies and practices. Nagel does not control the privacy practices of independent third parties and encourages you to review their policies before providing personal information.
A link to another website does not, by itself, constitute an endorsement of that website or its privacy practices.

13. Children's Privacy

Nagel's website and services are intended for business and professional audiences and are not directed toward children.
We do not knowingly collect personal information from children in circumstances where doing so would violate applicable law. If you believe a child has provided personal information to us inappropriately, please contact us so that we can review the matter and take appropriate action.

14. Contact Information

For questions about this Privacy Policy or to submit a privacy-related request, please contact:

Nagel Precision, Inc.
Ann Arbor, Michigan, USA
Privacy Contact: Human Resources Manager
Email: sales@nagelusa.com
Mailing Address: 288 Dino Dr., Ann Arbor, Michigan - 48103
Website: www.nagelusa.com

Please do not send payment-card details, passwords, government identification numbers, or other highly sensitive information through an ordinary email unless we have specifically provided a secure method.

15. Changes to This Policy

Nagel may update this Privacy Policy from time to time to reflect changes in our business practices, website functionality, technology, or applicable law.
The revised version will be posted on our website with an updated “Last Updated” date. Where required by law, we will provide additional notice or obtain consent before implementing material changes.
We encourage you to review this Policy periodically.

16. Additional Notices

This Policy is intended to describe Nagel's general privacy practices. Additional notices may apply to specific activities, including employment applications, customer portals, events, cookies, or other services.
If a separate notice or agreement applies to a particular processing activity, that notice or agreement will govern to the extent applicable and legally permitted.
Nothing in this Policy is intended to limit any privacy right that cannot lawfully be waived or restricted.